BACHUS BROM & TAYLORLLO

4908 Cahaba River Road Suite 204 Birmingham, AL 35243 205.970.7775 Phone 205.970.7776 Fax www.bachusbrom.com

December 21, 2015

Ms. Elizabeth Allen, Director Personnel Division Alabama Department of Finance Folsom Administration Building 64 N. Union Street, Suite 203 Montgomery, AL 36130

Dear Ms. Allen:

This letter is to certify Bryan Taylor's income from the law firm of Bachus, Brom & Taylor, LLC, for tax year 2015. Mr. Taylor is a member-manager of the LLC.

As shown by the attached Member's Profit-Loss Statement, the share of the firm's gross profit attributable to Mr. Taylor for 2015 will be \$102,258. After expenses, Mr. Taylor's net income as a member of the firm for the year will be \$87,243.68.

If I can provide any additional information, please do not hesitate to contact me.

Sincerely,

Steven M. Brom