

V

CulliverGD SPD000002



KAY IVEY
GOVERNOR

State of Alabama Department of Corrections

Alabama Criminal Justice Center
301 South Ripley Street
P. O. Box 301501
Montgomery, AL 36130-1501
(334) 353-3883



JEFFERSON S. DUNN
COMMISSIONER

October 31, 2018

To Whom It May Concern:

Grantt D Culliver is not recommended for reemployment due to alleged violation of Adm. Reg. 208, "Employee Standards of Conduct and Discipline".

Sincerely,

A handwritten signature in blue ink, appearing to read "J. S. Dunn".

Jefferson S. Dunn
Commissioner

JSD/ks



ERS Application for Retirement
Employees' Retirement System of Alabama
PO Box 302150, Montgomery, Alabama 36130-2150
877.517.0020 • 334.517.7000 • www.ers-al.gov

Your SSN [REDACTED]

Your Information

Name GRANT DeWAYNE CULLIVER
Address [REDACTED]
Telephone Number [REDACTED] Email Address [REDACTED]
Date of Birth [REDACTED]

Retirement Information

Employer CORRECTIONS - State of AL

A completed **DIRECT DEPOSIT AUTHORIZATION** must be submitted to the ERS to authorize remittance to the bank/financial institution.

Check One: ☒ Service Retirement ☐ Disability Retirement (Report of Disability packet must also be submitted)

Date of Retirement DECEMBER 1, 2018 (This date is always the first of a month)

Complete only if employing agency allows conversion of sick leave days to retirement credit; (check only one)
☐ I wish to have accrued unused sick leave days converted to retirement service credit.
☒ I wish to receive a lump sum payment for my unused sick leave in lieu of retirement service credit.

Beneficiary Designation

The beneficiary to whom I should like to receive any benefit due at my death [REDACTED]

Divorce or annulment of a marriage shall not revoke or void the designation of a spouse as beneficiary for any benefits payable by RSA.

Relationship to me [REDACTED] Sex ☐ Male ☒ Female

Social Security Number [REDACTED] Date of Birth [REDACTED]

If the designated beneficiary listed above is different from that listed on my active account, make the change effective (check one):
☒ Upon the submission of this signed and notarized application to the ERS.
☐ On the date of my retirement.

Member Authorization

Sign Here

Your Signature [Signature] Date 10/25/18

STATE OF Alabama COUNTY OF State-at-Large

On the 25th day of October, 20 18, personally appeared before me, the above named individual and acknowledged under oath that the statements made are true. (Seal)

Signature of Notary Public [Signature] My Commission Expires 6-16-2021

Employer Certification

To be completed by the employing agency

No contributions should be made on lump sum leave pay. Notify ERS of any changes (e.g. contributions, sick leave, etc.).

Sign Here →

Last date of compensated employment 11/30/2018

Date of Termination 11/30/2018

Retiring Employee's Job Classification Corr. Assoc. Commissioner

Additional contributions with date of deductions N/A (i.e. extra pay period, overtime, etc.)

Indicate/explain periods with no deductions N/A (i.e. leave without pay, etc.)

Project/certify amount of deductions for last 4 months for which contributions will be submitted:			
Oct	<u>827.92</u>	Apr	
Nov	<u>827.92</u>	May	
Dec		Jun	
Jan		Jul	
Feb		Aug	<u>803.82</u>
Mar		Sep	<u>827.92</u>

Total accrued/unused sick leave days at date of retirement for which no lump sum payment will be made _____

Employer Signature E. Joulon Rowe Date 10.31.2018

Telephone Number 334-353-6526



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JEFFERSON S. DUNN
COMMISSIONER

September 25, 2018

Mrs. Jackie Graham
State Personnel Director
300 Folsom Administrative Building
64 North Union St.
Montgomery, AL 36130-4100

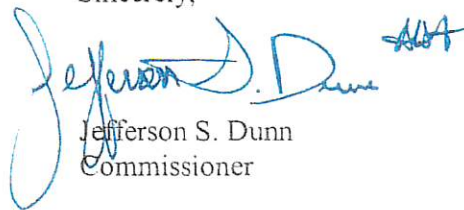
Dear Mrs. Graham:

The Department of Corrections is requesting written approval to extend Grantt C. Culliver, SS# XXX-XX-
[REDACTED], Associate Commissioner of Operations (Class Code 60795-027), ADOC Central Office (Division 1000), Montgomery, Alabama on mandatory leave with pay for a period of up to ten workdays effective September 28, 2018 in accordance with 670-X-15-.06, Rules of the State Personnel Board.

Mandatory leave is deemed necessary and in the best interests of the Department due to the nature of the allegations against him.

I have enclosed a copy of the extended mandatory leave placement memorandum to the employee for your review. Your approval of this request is appreciated.

Sincerely,


Jefferson S. Dunn
Commissioner

JSD:dm

Enclosure(s): As stated

cc: Anne A. Hill
ADOC Personnel Division

William R. Lawley III
ADOC Personnel Div. Dir.


Approved:
Jackie Graham



KAY IVEY
GOVERNOR

State of Alabama Department of Corrections

Alabama Criminal Justice Center
301 South Ripley Street
P. O. Box 301501
Montgomery, AL 36130-1501
(334) 353-3883



JEFFERSON S. DUNN
COMMISSIONER

September 25, 2018

MEMORANDUM

TO: Grantt Culliver, Associate Commissioner of Operations



FROM: Jefferson S. Dunn
Commissioner

SUBJECT: Mandatory Leave Placement
Effective September 28, 2018



Your mandatory leave with pay is being extended for a period of up to ten (10) workdays effective September 28, 2018.

This action is necessary as your absence from work is deemed to be in the best interests of the Department due to the nature of the allegations against you.

Mandatory leave will be charged against your annual leave balance. Should your leave balance be exhausted, the mandatory leave will be without pay.

If you have any questions or need any further information regarding reasons for mandatory leave placement, please consult Personnel Director William Lawley.

JSD:dm

cc: Anne A. Hill
ADOC Chief of Staff

William R. Lawley III
ADOC Personnel Director

Acknowledgement:

Grantt C. Culliver

Date



KAY IVEY
GOVERNOR

State of Alabama Department of Corrections

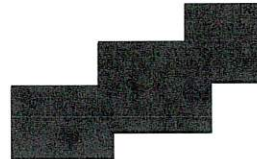
Alabama Criminal Justice Center
301 South Ripley Street
P. O. Box 301501
Montgomery, AL 36130-1501
(334) 353-3883



JEFFERSON S. DUNN
COMMISSIONER

September 13, 2018

Mrs. Jackie Graham
State Personnel Director
300 Folsom Administrative Building
64 North Union St.
Montgomery, AL 36130-4100



Dear Mrs. Graham:

The Department of Corrections is requesting written approval to place Grantt C. Culliver, SS# XXX-XX-
[REDACTED] Associate Commissioner of Operations (Class Code 60795-027), ADOC Central Office (Division 1000), Montgomery, Alabama on mandatory leave with pay for a period of up to ten workdays effective September 14, 2018 in accordance with 670-X-15-.06, Rules of the State Personnel Board.

Mandatory leave is deemed necessary and in the best interests of the Department due to the nature of the allegations against him.

I have enclosed a copy of the mandatory leave placement memorandum to the employee for your review. Your approval of this request is appreciated.

Sincerely,

Jefferson S. Dunn
Commissioner

JSD:wj

Enclosure(s): As stated

cc: Anne A. Hill
ADOC Chief of Staff

William R. Lawley III
ADOC Personnel Div. Dir.

Approved:



KAY IVEY
GOVERNOR

State of Alabama Department of Corrections

Alabama Criminal Justice Center
301 South Ripley Street
P. O. Box 301501
Montgomery, AL 36130-1501
(334) 353-3883



JEFFERSON S. DUNN
COMMISSIONER

September 13, 2018

MEMORANDUM

TO: Grantt C. Culliver, Associate Commissioner of Operations
[REDACTED]

FROM: Jefferson S. Dunn
Commissioner

SUBJECT: Mandatory Leave Placement
Effective September 14, 2018

You are placed on mandatory leave with pay for a period of up to ten (10) workdays effective September 14, 2018.

This action is necessary as your absence from work is deemed to be in the best interests of the Department due to the nature of the allegations against you.

Mandatory leave will be charged against your annual leave balance. Should your leave balance be exhausted, the mandatory leave would be without pay.

If you have any questions or need any further information regarding reasons for mandatory leave placement, please consult Personnel Director William Lawley.

JSD:wj

cc: Anne A. Hill
ADOC Chief of Staff

William R. Lawley III
ADOC Personnel Div. Dir.

Acknowledgement:

Grantt C. Culliver

Date

DEPARTMENT IDENTIFICATION (DEPT./DIV.) 60795 85 27
CORRECTIONS 005
100 COMMISSIONER'S OFFICE REGISTER TYPE
4 CURRENT OPEN-COMPETITION PERMANENT
METHOD OF CERTIFICATION
01 MERIT SYSTEM PLUS TIES

CLASSIFICATION (CODE/TITLE) 60795 85 27
CORRECTIONS 005
100 COMMISSIONER'S OFFICE REGISTER TYPE
4 CURRENT OPEN-COMPETITION PERMANENT
METHOD OF CERTIFICATION
01 MERIT SYSTEM PLUS TIES

SSAN	NAME AND ADDRESS	RACE	V.P.	GRADE	ACT.	POSITION NO. OF APPT.	APPT. DATE
[REDACTED]	[REDACTED]	2	100	90.00	A	0550104	6-1-15
[REDACTED]	[REDACTED]	1	100	90.00	C		
[REDACTED]	[REDACTED]	2	100	90.00	C		
[REDACTED]	[REDACTED]	1	100	90.00	C		

STATE PERSONNEL DEPT
CERTIFICATION
2015 JUN -9 P 3:51

DATE CERTIFIED 5/29/15
DATE RETURNED 6-9-15

CERTIFIED-PERSONNEL DIRECTOR
JACKIE GRANTHAM

CERTIFICATION AUTHORITY
JACKIE GRANTHAM

IMPORTANT: SEE INSTRUCTIONS ON REVERSE SIDE

ORIGINAL



ROBERT BENTLEY
GOVERNOR

State of Alabama Department of Corrections

Alabama Criminal Justice Center
301 South Ripley Street
P. O. Box 301501
Montgomery, AL 36130-1501
(334) 353-3883



JEFFERSON S. DUNN
COMMISSIONER

June 4, 2015

Grantt D. Culliver

Dear Mr. Culliver:

I am pleased to inform you that you have been promoted to Corrections Associate Commissioner effective June 1, 2015. Your salary will increase to \$4391.80 semi-monthly, which you will receive on your July 1, 2015 paycheck.

Congratulations on your promotion. We are confident that you will satisfactorily complete the required six-month probationary period and provide a long valuable service to the Department of Corrections.

Sincerely,

Jefferson S. Dunn
Commissioner

JSD/dfw
CC: Commissioner's Office

DO NOT WRITE IN THIS SPACE

STATE PERSONNEL DEP
CERTIFICATION

2014 JUL -9 P 4:02

APPLICATION FOR EXAMINATION

RETURN TO: STATE OF ALABAMA
PERSONNEL DEPARTMENT
64 NORTH UNION STREET
P.O. BOX 304100
MONTGOMERY, ALABAMA 36130-4100
WWW.PERSONNEL.STATE.AL.US

AN EQUAL OPPORTUNITY EMPLOYER

ENTER LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER BELOW

General Instructions

A SEPARATE APPLICATION
IS REQUIRED FOR EACH
JOB. Do not write in shaded
areas. Complete all parts of
the application. Applications not prop-
erly completed will be returned. Photo-
copied and facsimile applications will
be accepted.

PRINT ALL INFORMATION LEGIBLY

Job Title of Examination (one per application):		60795	027	Option (if applicable):
CORRECTIONAL Associate Commissioner - 60795			027	
Full Name		GRANTT	DeWANE	CULLIVER
Mailing Address				
Telephone Number: Home ()		Cell	Work	
Area Code		Area Code	Area Code	
The following information is required for governmental reporting or record keeping purposes:				
Date of Birth		Sex (check one) 1. (X) Male 2. () Female		
(Month) (Day) (Year)				
Race (check one) 1. () White 2. (X) Black 3. () Hispanic 4. () Asian or Pacific Islander 5. () American Indian or Alaska Native 6. () Other				

EDUCATION:		CIRCLE OR BRACKET THE HIGHEST GRADE OF SCHOOL COMPLETED.												ED	50				
High School Diploma or GED? (X) Yes () No		1	2	3	4	5	6	7	8	9	10	11	12	College	1	2	3	ED	700
PROVIDE INFORMATION ON ALL SCHOOLS ATTENDED. SPECIFY UNDERGRADUATE OR GRADUATE WORK. IF ONLINE, INDICATE BY *ASTERSK.																			
Name and Location of School		Dates of Attendance		Credit Hours		Did You		Type of Degree		Major									
		Month/Year		Earned		Graduate?		and Date											
UNIV. of ALABAMA, Birmingham, AL		1/98 1/99		9		X		B/S		Criminal Justice									
UNIV. of Southern Mississippi, Hattiesburg		9/07 5/11/10		X		X		B/S		American Studies									
PROFESSIONAL LICENSE OR CERTIFICATE																			
License/Certificate Issued By		Field/Trade/Specialization		License/Certificate No.		Issue Date		Expiration Date											
LIST COURSES SUCCESSFULLY COMPLETED (AND HOURS EARNED) WHICH ARE PARTICULARLY RELATED TO POSITION (attach additional sheets if needed)																			
English		15		Criminal Justice		3		Journalism		15									
Psychology		3		Sociology		3													

CERTIFICATION STATEMENT

I hereby certify, under penalty of perjury, that all statements on or attached to this application are true, correct, and complete. I further agree and understand that any false or deceptive information herein, regardless of time of discovery, may cause forfeiture on my part of any employment in the service of the State of Alabama and may prohibit me from being considered for future employment. I understand that all information on this application is subject to verification, and I consent to criminal history background, military service, and employment checks. I agree to allow my employer/prospective employer to receive a copy of my Alabama Background Check report through ACJIC. If employed, I agree to electronic deposits of my payroll check and other state payments; and consistent with applicable laws, to receive compensatory time off in lieu of overtime compensation for any overtime hours worked.

Signature

Grant Culliver

Date 7/9/14

Your name may be removed from an employment register for any disqualifying reason.

LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER [REDACTED]

List three independent persons, not relatives or present employer, who know you well enough to give information about you.		
NAME	ADDRESS AND PHONE NUMBER	EMPLOYER
JAMES Delaneh	[REDACTED]	Retired
Gwendolyn Morley	[REDACTED]	State of Alabama
Greg Lovelace	[REDACTED]	State of Alabama

Should you need testing accommodations due to a health problem or disability, you must contact the State Personnel Department.

Have you ever been involuntarily terminated, discharged, forced to resign, resigned with disciplinary action pending, or resigned in lieu of termination from any job? () Yes (X) No

If you answered Yes to the above question, provide an explanation noting any mitigating or extenuating circumstances in the space below. If necessary, you may use a separate sheet or sheets and attach to the application.

N/A

Have you ever been convicted of a misdemeanor or felony crime? (including pleading guilty or nolo contendere). () Yes (X) No

If you answered Yes to the above question, list in the space below all prior misdemeanor and felony convictions and any extenuating or mitigating circumstances regarding such convictions. If necessary, you may use a separate sheet or sheets and attach to application.

N/A

NOTE: A CRIMINAL CONVICTION WILL NOT NECESSARILY BE A BAR TO CONSIDERATION FOR EMPLOYMENT, EXCEPT THAT A FELONY CONVICTION WILL BAR EMPLOYMENT IN A LAW ENFORCEMENT JOB. THE DISCLOSURE OF A MISDEMEANOR CONVICTION WILL NOT AUTOMATICALLY RESULT IN DISQUALIFICATION. CRIMINAL HISTORIES WILL BE SUBMITTED TO THE NATIONAL CRIME INFORMATION CENTER (NCIC) FOR VERIFICATION. FAILURE TO DISCLOSE A CONVICTION MAY BE CONSIDERED AS GROUNDS FOR DISQUALIFICATION. FOR THESE REASONS, APPLICANTS SHOULD BE CAREFUL TO DISCLOSE ALL CRIMINAL CONVICTIONS.

WORK HISTORY

THIS SECTION MUST BE COMPLETED REGARDLESS OF WHETHER OR NOT A RESUME IS ATTACHED.

Begin with your PRESENT or most recent employment. List in REVERSE ORDER periods of employment. Each time you changed jobs or your title changed should be listed as a separate period. Describe in detail your duties. (Attach additional sheets if needed.)

1. Current or Last Employer						Your Official Job Title	
Alabama Dept. of Corrections						Correctional Institutional Counselor	
Address: 201 S. Riley, Montgomery, AL						Type of Business	
Law Enforcement							
FROM	TO	Total Months	Number of Hours Per Week	Beginning Salary	Ending Salary	May we contact your employer? (X) Yes () No	
Month Year	Month Year			\$ Per	\$ Per		
11 2009	Present	47	40				
Number/Title of Employees You Supervised						Equipment You Operated	
On a Continuing Basis: Correctional Counselors III, II, I (14)						Computer	
Name, Title and Telephone Number of Supervisor						Reason for Leaving	
James Delaneh, Associate Chief						N/A	
Describe Your Duties in Detail							
Supervise Correctional Counselors in areas of discipline, safety, security and criminal activities. The Counselors of Police and Corrections Department. Supervise security and discipline. Counsel Counselors in the criminal justice system. Supervise the operation of the criminal justice system. Supervise the operation of the criminal justice system.							

LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER: [REDACTED]

1. Employer Alabama Institute of Corrections				Your Official Job Title Technical Resource Person			
Address 320 First Street NW, Washington, DC 20524				Type of Business Corrections Training			
FROM Month 2003	Year 2011	TO Month N/A	Year N/A	Total Months N/A	Number of Hours Per Week N/A	Beginning Salary \$ Per	Ending Salary \$ Per
Number/Title of Employees You Supervised On a Continuing Basis 2					Equipment You Operated		
Name, Title and Telephone Number of Supervisor Evelyn Bush, Correctional Program Specialist					Reason for Leaving Contract		
Describe Your Duties in Detail Participate with a team of consultants to deliver class room training on subject matter involving corrections operations.							

3. Employer ADOC - W.C. Holman C.F.				Your Official Job Title Correctional Warden III			
Address Holman 2700 Alameda AI 36502				Type of Business Law Enforcement			
FROM Month 08 2000	Year 2000	TO Month 11 2000	Year 2000	Total Months 37	Number of Hours Per Week 40	Beginning Salary \$ Per	Ending Salary \$ Per
Number/Title of Employees You Supervised On a Continuing Basis 7 Warden II, Warden III, Asst. Warden					Equipment You Operated Compass		
Name, Title and Telephone Number of Supervisor Colonel David Morley, Federal Prison					Reason for Leaving Promotion		
Describe Your Duties in Detail Special Operating Officer of a maximum security facility with a capacity of 1000 beds. Managing 150+ staff and inmates. 2000 operations include responsible for carrying out the Death Penalty with an operational budget of \$11 million. Total authorized staff of 215.							

4. Employer Alabama Dept. of Corrections				Your Official Job Title CERT Coordinator			
Address 201 S. Ripley St. Montgomery, AL				Type of Business Law Enforcement			
FROM Month 05 1999	Year Present	TO Month Present	Year Present	Total Months 169	Number of Hours Per Week 40	Beginning Salary \$ Per	Ending Salary \$ Per
Number/Title of Employees You Supervised On a Continuing Basis 5					Equipment You Operated N/A		
Name, Title and Telephone Number of Supervisor Kim Tamm, ADOC Capt. 224-253					Reason for Leaving N/A		
Describe Your Duties in Detail State Coordinator of Correctional Emergency Response Team. Coordinate, direct and schedule training at the times. Oversee purchase of equipment. Respond to facility emergency, situations.							

5. USING THE ABOVE FORMAT, SHOW OTHER EXPERIENCE BY USING ADDITIONAL SHEETS.

LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER

2. Employer Alabama DOC - Fountain C.F.					Your Official Job Title Correctional Warden III	
Address Fountain 3800 Alameda, AL					Type of Business Law Enforcement	
FROM Month Year 10 2001	TO Month Year 08 2002	Total Months 10	Number of Hours Per Week 40	Beginning Salary Per \$	Ending Salary \$ Per	
Number/Title of Employees You Supervised On a Continuing Basis 7 Warden II, Bus. Mgr. Hospital, Bank				Equipment You Operated Computer		
Name, Title and Telephone Number of Supervisor Greg Lovelace, Deputy Const. Officer				Reason for Leaving Transferred		
Describe Your Duties in Detail Chief Operating Officer of a medium security facility with a capacity of 1133 beds and a maximum security facility with a capacity of 400 beds. An operating budget of approx \$9 million. Responsible for day to day operational expenses of this facility.						

3. Employer Alabama DOC - Holmes C.F.					Your Official Job Title Correctional Warden II	
Address Holmes 3706 Alameda, AL 36502					Type of Business Law Enforcement	
FROM Month Year 06 1999	TO Month Year 10 2001	Total Months 28	Number of Hours Per Week 40	Beginning Salary Per \$	Ending Salary \$ Per	
Number/Title of Employees You Supervised On a Continuing Basis 38 Warden, Supr. Const. Guard, Chaplain				Equipment You Operated Computer		
Name, Title and Telephone Number of Supervisor Charles Jones, Warden III				Reason for Leaving Promotion		
Describe Your Duties in Detail Asst. Warden of a maximum security facility, responsible for day to day security operations, response to Warden III responsibilities in his absence.						

4. Employer Alabama ADOC - Alameda County Jail					Your Official Job Title Correctional Warden II	
Address 9467 Highway 21, Alameda, AL					Type of Business Law Enforcement	
FROM Month Year 06 1994	TO Month Year 03 1997	Total Months 33	Number of Hours Per Week 40	Beginning Salary Per \$	Ending Salary \$ Per	
Number/Title of Employees You Supervised On a Continuing Basis 4 Const. Guard, Supr. Street & Const.				Equipment You Operated Computer		
Name, Title and Telephone Number of Supervisor Frank Griswald				Reason for Leaving Promoted		
Describe Your Duties in Detail Chief Operating Officer of a maximum security facility housing 225 maximum and community inmates. Operate day to day operations, foster community relations with state leaders and employees.						

5. USING THE ABOVE FORMAT, SHOW OTHER EXPERIENCE BY USING ADDITIONAL SHEETS.

Grantt DeWayne Culliver

Work: 334 353 3872
Fax: 334 353 3967
Email: grantt.culliver@doc.alabama.gov

Work Experience

Correctional Institutional Coordinator

- November 2009 -- Present, Commissioner's Office, Montgomery, Al
- Currently responsible for supervision of Wardens at fourteen state correctional facilities and two private facilities. Duties include but are not limited to the recommendation on personnel corrective action; inspection of correctional facilities; interviewing applicants for the position of Warden; completing surveys; additional duties as assigned by the Associate Commissioner of Operations

State Coordinator, Correctional Emergency Response Team

- May 1999 -- Present Alabama Department of Corrections
- Provide leadership and direction for the five regional CERT operations, coordinate, direct and schedule training of the teams. Conduct readiness drills. Purchase equipment.

Correctional Warden III

- August 2002 -- November 2008, W. C. Holman Correctional Facility, Atmore, Al
- Chief Operating Officer of a maximum security facility with a capacity of 998 beds. Housing Death Row inmates, an Administrative Segregation unit and a general population of 630 inmates with approximately 365 LWOP inmates. Responsible for carrying out the death penalty in the State of Alabama. With an operating budget of 11.5 million dollars and an authorized staffing of 227, (199 security).

Consultant

- November 2003 -- May 2006, Department of Justice, National Institute of Corrections
- Training Instructor for "Managing Prison Security Systems Program"
- Training Instructor for "Prison Staffing Analysis"

Correctional Warden III

- October 2001 – August 2002, G. K. Fountain Correctional Facility, Almore, Al
- Chief Operating Officer of a medium security facility with a capacity of 1133 beds and a minimum security facility with a capacity of 400 beds.

Correctional Warden II

- June 1998 – October 2001, W. C. Holman Correctional Facility, Almore, Al
- Asst. Warden of maximum security facility, responsible for day to day operations, administrative and security duties.

Correctional Warden I

- March 1997 – June 1998, Almore Community Based Facility, Almore, Al
- Managed a community based correctional facility housing 226 minimum and community custody inmates.

Education

Graduate Courses

- 1993 – 1994 Criminal Justice Course Work
University of Alabama, Birmingham – Birmingham, Al.

Bachelor of Science

- 1977 – 1981 Major – American Studies
Minor – Journalism (Public Relations)
University of Southern Mississippi, Hattiesburg, MS

Awards

- Commissioner's Award – 2008
- Warden III of the Year – 2004
- Warden III of the Year – 2002

Interest and Activities

- Volunteer for Youth Activities
- Attending College and Professional Sporting Events
- References furnished on request

ENTER ALL NINE DIGITS OF SOCIAL SECURITY NUMBER

COMPLETE THIS SECTION IF YOU ARE CLAIMING VETERAN'S PREFERENCE

- If you claim Veteran's Preference, check the type below. Attach copies (which will not be returned) of the required documents to your application to support your claim.
- 1 () **Veteran (5 points)** - Requires DD214 or document showing dates of service and type of discharge. If this has been submitted previously and is on file with this office, you may disregard this requirement. Note: Must be active duty for other than training purposes.
 - 2 () **Disabled Veteran (10 points)** - Requires DD214 or other document as above and letter of disability from V.A. dated within last 6 months. V.A. letter must be kept updated until regulator is established or you lose the extra 5 points.
 - 3 () **Deceased Veteran's spouse (10 points)** - Requires DD214 or other document as above and marriage and death certificates. Cannot be claimed if spouse remarries.
 - 4 () **Disabled Veteran's spouse (10 points)** - Requires DD214 or other document as above and V.A. letter of disability dated within last 6 months. Cannot be claimed unless still married to disabled veteran who because of this disability is not then self qualified.
 - 5 () **Permanently Disabled Veteran (10 points)** - Requires DD214 or other document as above indicating veteran is permanently disabled or DD214 or other document and V.A. letter indicating permanent disability.

COMPLETE THIS SECTION IN ORDER TO BE SCHEDULED FOR WRITTEN EXAMS

Written exams will be given in the places below for which a sufficient number of applicants express preference. Indicate by number your 1st, 2nd and 3rd choices.

3 () Birmingham	5 () Dothan	7 () Linden	9 () Montgomery	11 () Florence	13 () Huntsville
4 () Decatur	6 () Jacksonville	8 () Mobile	10 () Selma	12 () Tuscaloosa	14 () Troy

If you qualify, you will receive a notice showing the place and time you are to report for the exam.

Where did you learn of this job? (check all that apply)

- | | | | |
|---------------------------------------|-------------------------------|--|--------------------------------------|
| 1 () State Employment Service | 5 () Friend/Relative | 9 () Legislative Representative | 13 () TV/Radio Commercial |
| 2 () Job Announcement Notice | 6 () Dept. News Bulletin | 10 () State Recruiter/Consultant | 14 () State Personnel Dept. Website |
| 3 () Newspaper | 7 () Rehabilitation Services | 11 () State Personnel Dept. Information Board | 15 () Other Website |
| 4 () College Placement/Career Office | 8 () High School Counselor | 12 () Outreach Program (i.e. Church) | 16 () Other |

AVAILABILITY

81 - Northwest Alabama 17 Colbert 30 Franklin 39 Lauderdale 40 Lawrence	84 - Jasper/Windfield Area 29 Fayette 38 Lamar 47 Merion 64 Wilcox 67 Winston	87 - East-Central Alabama 08 Calhoun 09 Chambers 14 Clay 15 Cleburne 19 Coosa 56 Randolph 61 Talladega 62 Tallapoosa	96 - Montgomery Area 01 Autauga 26 Elmore 43 Lowndes 51 Montgomery	93 - South Central Alabama 07 Butler 18 Catoosh 20 Covington 21 Crenshaw 27 Escambia 50 Monroe
82 - Huntsville/Decatur Area 36 Jackson 42 Livingston 45 Madison 48 Marshall 52 Morgan	85 - Tuscaloosa Area 04 Bibb 32 Greene 13 Hale 54 Pickens 60 Sumter 63 Tuscaloosa	88 - Southwest Alabama 12 Chocoma 19 Clark 46 Morgan 65 Washington	97 - Phenix City/Troy Area 03 Barbour 06 Bullock 41 Lee 44 Macon 55 Pike 57 Russell	94 - Dothan Area 16 Coffee 23 Dale 31 Geneva 34 Henry 35 Houston
83 - Northeast Alabama 10 Cherokee 25 DeKalb 28 Etowah	86 - Birmingham Area 05 Blount 22 Cullman 37 Jefferson 58 Shelby 59 St. Clair	89 - Selma/Clanton Area 41 Chilton 24 Dallas 53 Perry 66 Wilcox	92 - Mobile Area 02 Baldwin 49 Mobile	95 - Statewide (You will be considered for vacancies throughout the state. Relocation may be necessary)

Please answer the following questions with care. List in the spaces provided those areas of the state in which you would accept employment. You will be considered for employment only in the locations you indicate. You may choose a combination of up to seven counties and/or regions from the list above. If you list a region, you will be considered available for all counties in that region. The counties in each region are listed alphabetically below the region. You will not be considered for jobs involving overnight travel or shift work unless you so indicate.

List the numbers of up to 7 counties and/or regions where you are willing to work:

90 96 92 91 82 84 95

If you want to be considered for appointment by only certain state agencies, indicate here:

Enter the earliest date you will be available to interview for employment. (Your name will not appear in a list of eligibles until this date.)

07 09 14
Month Day Year

Will you accept work involving overnight travel? () Yes () No

Will you accept part-time work? () Yes () No

Will you accept temporary work? () Yes () No

Which shifts are you willing to work? 0. All shifts 1. 1st only 2. 2nd only 3. 3rd only 4. 1st and 2nd only 5. 1st and 3rd only 6. 2nd and 3rd only

NOTE: Your name will be placed on inactive status for this class after declining three offers of employment consideration or failing to reply to an agency's inquiry concerning your availability. Your name may be restored to the active register by written request.

STATE OF ALABAMA PERSONNEL DEPARTMENT
RECOMMENDATION FOR PERSONNEL ACTION

1. Name of Employee Gratt D Culliver		2. Social Security Number [REDACTED]	3. Salary \$4,174.90 SA
4. Position Number 0550104	5. Class Title/Code Corrections Associate Commissioner (60795)	6. Class Option Title/Code Correctional Operations (027)	
7. Department/Code Corrections (005)	8. Division/Code Commissioner's Office (1000)	9. Effective Date 1/29/15	
INSTRUCTIONS		KIND OF ACTION	
Item 11 requires signature of both department heads. Items 11, 13, 14, 15, 21 require approval of Personnel Director before action is official. Items 12, 13, 14, 15 must have copy of letter to employee attached. If voluntary demotion, letter from employee should be attached. Item 17 should have copy of letter of resignation or confirmatory letter from department attached.		10. Transfer within department ☐ 11. Transfer to another department ☐ 12. Suspension ☐ 13. Demotion ☐ 14. Layoff ☐ 15. Dismissal ☐ 16. Separation by death ☐ 17. Resignation ☐ 18. Retirement ☐ Disability ☐ Service ☐ 19. Expiration of temporary appointment ☐ 20. Expiration of provisional appointment ☐ 21. Leave Without Pay ☐ 22. Returned from LWOP ☐ 23. Military Leave Without Pay ☐ 24. Returned from Military LWOP ☐ 25. Other Return to class w/ status ☒	
ITEMS AFFECTED BY ACTION		TO:	
26. Department/Code (Items 10 and 11) 27. Division/Code (Items 10 and 11) 28. County of Employment/Code (Items 10 and 11) 29. Class Title/Code (Items 10, 11, 13) 30. Class Option/Code (Items 10, 11, 13) 31. Dates (Items 12, 21, 22, 23 and 24) 32. Salary (Item 13) 33. Position Number (Items 10, 11 and 13)		FROM: Corrections (005) Commissioner's Office (1000) Montgomery (51) Correctional Institutional Coord (60765) \$3,973.30 567965	
34. If action is item 13, 15, 17 or 18, is reemployment recommended?		(If "No", explanation must be given.)	
35. Remarks Employee being returned to previous classification with status and salary. 08 H7 ✓ Step 14 ✓ RD 2/1/15 ✓			
36. Signed (Appointing Authority)		Date	
William D. Shary Jr		1-29-2015	
37. Signed (Appointing Authority)		Date	
Gadri Blaham		1-29-2015	
38. Approved (Personnel Director)		Date	
Gadri Blaham		1-29-2015	



ROBERT BENTLEY
GOVERNOR

State of Alabama Department of Corrections

Alabama Criminal Justice Center
301 South Ripley Street
P. O. Box 301501
Montgomery, AL 36130-1501
(334) 353-3883



KJMT. THOMAS
COMMISSIONER

January 29, 2015

Ms. Jackie Graham
State Personnel Director
300 Folsom Administration Division
Montgomery, Alabama 36130

Re: Reversion of Grantt D. Culliver to Institutional Coordinator

Dear Ms. Graham:

On August 1, 2014, Grantt Culliver was promoted to the position of Associate Commissioner of Operations for the Alabama Department of Corrections and is currently on probation in this classification. By this letter, I am revoking and withdrawing the attached probationary performance appraisal and reverting Mr. Culliver to his previous merit system classification of Institutional Coordinator. Grantt Culliver's reversion is effective today.

Sincerely,

William G. Sharp, Jr.
Commissioner
Alabama Department of Corrections

cc: Grantt Culliver

DATE 07/31/2014

CERTIFICATION OF ELIGIBLES 84

STATE OF ALABAMA
Personnel Department

60765-3973.30 2115 005 1000

CERTIFICATION NUMBER 140700345

DEPARTMENT IDENTIFICATION (DEPT./DIV.)

FOR CORRECTIONS
COMMISSIONER'S OFFICE

CLASSIFICATION (CODE/TITLE)

60795
CORRECTIONS ASSOCIATE COMM

27

CLASS OPTION (CODE/TITLE)

CORRECTIONAL OPERATIONS

PAGE

REGISTER TYPE

EMPLOYMENT TYPE

CURRENT OPEN-COMPET 1 PERMANENT

METHOD OF CERTIFICATION

1 MERIT SYSTEM PLUS TIES

0550104

COUNTY

51 MONTGOMERY

VACANCIES

1

RACE

AGE LIMIT

SEX

O/N TRAVEL

SHIFT WORK

SALAR

SELECTIVE CERTIFICATION CODE

POSITION NO. OF APT.

APT. DATE

SSAN

CULLIVER GRANT D

NAME AND ADDRESS

RACE

V.P.

GRADE

ACT.

2552104

2552104

CulliverGD SPD000021

*** END OF LIST ***

6 mos prob

1-31-15

ARC

8-15

APPROVED #22

AUG 21 2014

2014 AUG 19 A 9:11
STATE PERSONNEL DEPT
CERTIFICATION

CERTIFIED PERSONNEL DIRECTOR

DATE CERTIFIED

CERTIFICATION RETURNED APPOINTING AUTHORITY

DATE RETURNED

Jackie Graham

7-31-14

7/31/14

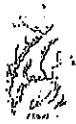
8-19-14

RAM 16, REV 11/05

IMPORTANT: SEE INSTRUCTIONS ON REVERSE SIDE

ESMT (A)

ORIGINAL



ROBERT BENTLEY
GOVERNOR

State of Alabama Department of Corrections

Personnel Division
Alabama Criminal Justice Center
301 South Ripley Street
P. O. Box 301501
Montgomery, AL 36130-1501



KIM T. THOMAS
COMMISSIONER

August 18, 2014

Grantt D. Culliver

SSN:	XXX-XX-XXXX
Class:	Cor. Assoc. Comm
S/M Salary:	\$3103.30
Vacancies:	1
Certified:	4
Rank:	1 Tied with 3
Location:	Comm. Office Montg County

Dear Mr. Culliver:

I am pleased to inform you that you have been promoted to Corrections Associate Commissioner effective August 1, 2014. Your beginning salary is \$4174.90 semi-monthly, and you will receive your first check on August 29, 2014.

Congratulations on your appointment to the above position. We are confident that you will satisfactorily complete the required six-month probationary period and provide a long valuable service to the Department of Corrections.

Sincerely,

Kim T. Thomas
Commissioner

WRL/dfw
CC: Commissioner's Office

Telephone (334) 353-9500

Fax (334) 353-9526

CulliverGD SPD000022

2014 JUL -9 P 4: 02

RETURN TO: STATE OF ALABAMA
PERSONNEL DEPARTMENT
64 NORTH UNION STREET
R.O. BOX 304100
MONTGOMERY, ALABAMA 36130-4100
WWW.PERSONNEL.STATE.AL.US

AN EQUAL OPPORTUNITY EMPLOYER

ENTER LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER BELOW

A SEPARATE APPLICATION IS REQUIRED FOR EACH JOB. Do not write in shaded areas. Complete all parts of the application. Applications not properly completed will be returned. Photocopied and facsimile applications will be accepted.

PRINT ALL INFORMATION LEGIBLY

Job Title of Examination (one per application):

CORRECTIONAL Associate Commissioner - 60795

(60795) 027 Option (if applicable):

027

Full Name GRANTT DeWAYNE Culliver

Mailing Address [Redacted] Last

[Redacted] City State County Zip Code E-mail Address [Redacted]

Telephone Number: Home [Redacted] Cell [Redacted] Work 834 353 3839

The following information is required for governmental reporting or record keeping purposes:

Date of Birth [Redacted] Sex (check one) 1. (X) Male 2. () Female

Race (check one) 1. () White 2. (X) Black 3. () Hispanic 4. () Asian or Pacific Islander 5. () American Indian or Alaskan Native 6. () Other

EDUCATION:		CIRCLE OR BRACKET THE HIGHEST GRADE OF SCHOOL COMPLETED.																ED	
High School Diploma or GED? (X) Yes () No		1	2	3	4	5	6	7	8	9	10	11	12	College	1	2	3	ED	
																		ED	50
																		LC	700
PROVIDE INFORMATION ON ALL SCHOOLS ATTENDED. SPECIFY UNDERGRADUATE OR GRADUATE WORK. IF ONLINE, INDICATE BY *ASTERISK.																			
Name and Location of School		Dates of Attendance Month/Year		Credit Hours Earned		Did You Graduate?		Type of Degree and Date		Major									
		From	To	Sem.	Qtr.	Yes	No												
UNIV. of ALABAMA, Birmingham, AL		1/98	1/99	9			X												
UNIV. of Southern Mississippi, Hattiesburg		9/00	5/01	130		X		B.S. 5/01		Criminal Justice American Studies									
PROFESSIONAL LICENSE OR CERTIFICATE																			
License/Certificate Issued By		Field/Trade/Specialization		License/Certificate No.		Issue Date		Expiration Date											
LIST COURSES SUCCESSFULLY COMPLETED (AND HOURS EARNED) WHICH ARE PARTICULARLY RELATED TO POSITION (attach additional sheets, if needed).																			
English		15		Criminal Justice		3		Journalism											
Psychology		3		Sociology		3		15											

CERTIFICATION STATEMENT

I hereby certify, under penalty of perjury, that all statements on or attached to this application are true, correct, and complete. I further agree and understand that any false or deceptive information herein, regardless of time of discovery, may cause forfeiture on my part of any employment in the service of the State of Alabama and may prohibit me from being considered for future employment. I understand that all information on this application is subject to verification, and I consent to criminal history background, military service, and employment checks. I agree to allow my employer/prospective employer to receive a copy of my Alabama Background Check report through ACJIC. If employed, I agree to electronic deposits of my payroll check and other state payments; and consistent with applicable laws, to receive compensatory time off in lieu of overtime compensation for any overtime hours worked.

Date 7/9/15

Your name may be removed from an employment register for any disqualifying reason.

LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER: [REDACTED]

List three independent persons, not relatives or present employer, who know you well enough to give information about you.

NAME	ADDRESS AND PHONE NUMBER	EMPLOYER
JAMES Deloach	[REDACTED]	Retired
Gwendolyn Mosley	[REDACTED]	State of Alabama
Greg Lovelace	[REDACTED]	State of Alabama

Should you need testing accommodations due to a health problem or disability, you must contact the State Personnel Department.

Have you ever been involuntarily terminated, discharged, forced to resign, resigned with disciplinary action pending, or resigned in lieu of termination from any job? () Yes (X) No

If you answered Yes to the above question, provide an explanation noting any mitigating or extenuating circumstances in the space below. If necessary, you may use a separate sheet or sheets and attach to the application.

N/A

Have you ever been convicted of a misdemeanor or felony crime? (including pleading guilty or nolo contendere). () Yes (X) No

If you answered Yes to the above question, list in the space below all prior misdemeanor and felony convictions and any extenuating or mitigating circumstances regarding such convictions. If necessary, you may use a separate sheet or sheets and attach to application.

N/A

NOTE: A CRIMINAL CONVICTION WILL NOT NECESSARILY BE A BAR TO CONSIDERATION FOR EMPLOYMENT, EXCEPT THAT A FELONY CONVICTION WILL BAR EMPLOYMENT IN A LAW ENFORCEMENT JOB. THE DISCLOSURE OF A MISDEMEANOR CONVICTION WILL NOT AUTOMATICALLY RESULT IN DISQUALIFICATION. CRIMINAL HISTORIES WILL BE SUBMITTED TO THE NATIONAL CRIME INFORMATION CENTER (NCIC) FOR VERIFICATION. FAILURE TO DISCLOSE A CONVICTION MAY BE CONSIDERED AS GROUNDS FOR DISQUALIFICATION. FOR THESE REASONS, APPLICANTS SHOULD BE CAREFUL TO DISCLOSE ALL CRIMINAL CONVICTIONS.

WORK HISTORY

THIS SECTION MUST BE COMPLETED REGARDLESS OF WHETHER OR NOT A RESUME IS ATTACHED.

Begin with your PRESENT or most recent employment. List in REVERSE ORDER periods of employment. Each time you changed jobs or your title changed should be listed as a separate period. Describe in detail your duties. (Attach additional sheets if needed.)

1. Current or Last Employer				Your Official Job Title			
Alabama Dept. of Corrections				Correctional Institutional Constructor			
Address: 301 S. Raley, Montgomery, AL				Type of Business: Law Enforcement			
FROM Month Year	TO Month Year	Total Months	Number of Hours Per Week	Beginning Salary \$ Per	Ending Salary \$ Per	May we contact your employer? (X) Yes () No	
11	2009	Present	40				
Number/Title of Employees You Supervised On a Continuing Basis: Correctional Warden III, II, I (14)				Equipment You Operated: Computer			
Name, Title and Telephone Number of Supervisor: James Deloach, Associate Comm.				Reason for Leaving: N/A			
Describe Your Duties in Detail: Supervise Correctional Warden in areas of discipline, safety, security and controlled movements. The formulation of policies and procedures, reports, total the for safety, security and cleanliness. Coordinate Warden in the administration of Discipline of Employees. Work with information systems to create applications to enhance overall operation in ADP.							

LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER: [REDACTED]

2. Employer National Institute of Corrections				Your Official Job Title Technical Resource Provider			
Address 320 First Street NW, Washington, DC 20534				Type of Business Corrections Training			
FROM Month 2003	TO Month 2011	Total Months NIA	Number of Hours Per Week NIA	Beginning Salary \$ Per	Ending Salary \$ Per		
Number/Title of Employees You Supervised On a Continuing Basis 0				Equipment You Operated			
Name, Title and Telephone Number of Supervisor 800-495-6423 Evelyn Bush, Correctional Program Specialist				Reason for Leaving Consultant			
Describe Your Duties in Detail Participate with a team of consultants to deliver class work and training in subject matter involving corrections operations.							

3. Employer ADOC - W.C. Holmes C.F.				Your Official Job Title Correctional Warden III			
Address Holman 3700 Atlanta AL 36502				Type of Business Law Enforcement			
FROM Month 08 2008	TO Month 11 2009	Total Months 37	Number of Hours Per Week 40	Beginning Salary \$ Per	Ending Salary \$ Per		
Number/Title of Employees You Supervised On a Continuing Basis 7 Warden II, Warden P, Bus. Mgr.				Equipment You Operated Computer			
Name, Title and Telephone Number of Supervisor 324 553 4407 Governor Roy Moore, First-hand Counselor				Reason for Leaving Promotional			
Describe Your Duties in Detail Special Operating Officer of a maximum security facility with a capacity of 1052 beds housing 150+ death row inmates. 2000 Surveillance camera responsible for carrying out the Death Penalty with an operational budget of \$11 million. Total authorized staff of 215.							

4. Employer Alabama Dept. of Corrections				Your Official Job Title CERT Coordinator			
Address 301 S. Ripley St. Montgomery, AL				Type of Business Law Enforcement			
FROM Month 05 1999	TO Month Present	Total Months 169	Number of Hours Per Week	Beginning Salary \$ Per	Ending Salary \$ Per		
Number/Title of Employees You Supervised On a Continuing Basis 5				Equipment You Operated N/A			
Name, Title and Telephone Number of Supervisor Kim Thomas, ADOC Comm. 324 253				Reason for Leaving N/A			
Describe Your Duties in Detail State Coordinator of Correctional Emergency Response Team Coordinator, Direct and schedule training of the teams oversee purchase of equipment Respond to facility emergency situations							

5. USING THE ABOVE FORMAT, SHOW OTHER EXPERIENCE BY USING ADDITIONAL SHEETS.

LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER [REDACTED]

2. Employer				Your Official Job Title	
Alabama DOC - Fountain C.F.				Correctional Warden II	
Address Fountain 3800 Alabama, Al				Type of Business Law Enforcement	
FROM Month Year	TO Month Year	Total Months	Number of Hours Per Week	Beginning Salary Per	Ending Salary Per
10 2001	08 2002	10	40		
Number/Title of Employees You Supervised On a Continuing Basis 7 Warden II, Bus. Mgr. Psychological Unit				Equipment You Operated Computer	
Name, Title and Telephone Number of Supervisor Greg Loulax Deputy Comm. Operations				Reason for Leaving TERMINATED	
Describe Your Duties in Detail Chief Operating Officer of a medium security facility with a capacity of 1133 beds and a maximum security facility with a capacity of 1000 beds. All community budget of approx \$4 million. Responsible for day to day operational expenses of this facility.					

3. Employer				Your Official Job Title	
Alabama DOC - Holman C.F.				Correctional Warden II	
Address Holman 3706 Alabama, Al 36502				Type of Business Law Enforcement	
FROM Month Year	TO Month Year	Total Months	Number of Hours Per Week	Beginning Salary Per	Ending Salary Per
06 1998	10 2001	28	40		
Number/Title of Employees You Supervised On a Continuing Basis 2 Mgr. Supv. Const. Const. Const.				Equipment You Operated Computer	
Name, Title and Telephone Number of Supervisor Charles Jones Warden III				Reason for Leaving Promotion	
Describe Your Duties in Detail Asst. Warden of a maximum security facility, responsible for day to day security operations, response to Warden III responsibilities in his absence.					

4. Employer				Your Official Job Title	
Alabama ADOC - Adams County Jail				Correctional Warden I	
Address 9917 Highway 21, Alabama, Al				Type of Business Law Enforcement	
FROM Month Year	TO Month Year	Total Months	Number of Hours Per Week	Beginning Salary Per	Ending Salary Per
06 1994	03 1997	33	40		
Number/Title of Employees You Supervised On a Continuing Basis 4 Const. Business Mgr. Sheriff's Const.				Equipment You Operated Computer	
Name, Title and Telephone Number of Supervisor Frank Griswald				Reason for Leaving Promotion	
Describe Your Duties in Detail Chief Operating Officer of a maximum security facility housing 225 maximum and community inmates. Oversee day to day operations, train community inmates with civil leaders and employees.					

5. USING THE ABOVE FORMAT, SHOW OTHER EXPERIENCE BY USING ADDITIONAL SHEETS.

Grantt DeWayne Culliver

[REDACTED]
Work: 334 353 3872
Fax: 334 353 3967
Email: grantt.culliver@doc.alabama.gov

Work Experience

Correctional Institutional Coordinator

- November 2009 – Present, Commissioner's Office, Montgomery, Al
- Currently responsible for supervision of Wardens at fourteen state correctional facilities and two private facilities. Duties include but are not limited to the recommendation on personnel corrective action; inspection of correctional facilities; interviewing applicants for the position of Warden; completing surveys; additional duties as assigned by the Associate Commissioner of Operations

State Coordinator, Correctional Emergency Response Team

- May 1999 – Present Alabama Department of Corrections
- Provide leadership and direction for the five regional CERT operations, coordinate, direct and schedule training of the teams. Conduct readiness drills. Purchase equipment.

Correctional Warden III

- August 2002 – November 2009, W. C. Holman Correctional Facility, Atmore, Al
- Chief Operating Officer of a maximum security facility with a capacity of 998 beds. Housing Death Row inmates, an Administrative Segregation unit and a general population of 630 inmates with approximately 365 LWOP inmates. Responsible for carrying out the death penalty in the State of Alabama. With an operating budget of 11.5 million dollars and an authorized staffing of 227, (199 security).

Consultant

- November 2003 – May 2008, Department of Justice, National Institute of Corrections
- Training Instructor for "Managing Prison Security Systems Program"
- Training Instructor for "Prison Staffing Analysis"

Page 2

Culliver

Correctional Warden III

- October 2001 – August 2002, G. K. Fountain Correctional Facility, Atmore, Al
- Chief Operating Officer of a medium security facility with a capacity of 1133 beds and a minimum security facility with a capacity of 400 beds.

Correctional Warden II

- June 1998 – October 2001, W. C. Holman Correctional Facility, Atmore, Al
- Asst. Warden of maximum security facility, responsible for day to day operations, administrative and security duties.

Correctional Warden I

- March 1997 – June 1998, Atmore Community Based Facility, Atmore, Al
- Managed a community based correctional facility housing 225 minimum and community custody inmates.

Education

Graduate Courses

- 1993 – 1994 Criminal Justice Course Work
University of Alabama, Birmingham – Birmingham, AL

Bachelor of Science

- 1977 – 1981 Major – American Studies
Minor – Journalism (Public Relations)
University of Southern Mississippi, Hattiesburg, MS

Awards

- Commissioner's Award – 2008
- Warden III of the Year – 2004
- Warden III of the Year – 2002

Interest and Activities

- Volunteer for Youth Activities
- Attending College and Professional Sporting Events

- References furnished on request

ENTER ALL NINE DIGITS OF SOCIAL SECURITY NUMBER

COMPLETE THIS SECTION IF YOU ARE CLAIMING VETERAN'S PREFERENCE

- If you claim Veteran's Preference, check the type below. Attach copies (which will not be returned) of the required documents to your application to support your claim. If this has been submitted previously and is on file with this office, you may disregard this requirement. Note: Must be active duty for other than training purposes.
- 1 () Veteran (5 points) - Requires DD214 or document showing dates of service and type of discharge.
 - 2 () Disabled Veteran (10 points) - Requires DD214 or other document as above and letter of disability from V.A. dated within last 6 months. V.A. letter must be kept updated until register is established or you lose the extra 5 points.
 - 3 () Deceased Veteran's spouse (10 points) - Requires DD214 or other document as above and marriage and death certificates. Cannot be claimed if spouse remarries.
 - 4 () Disabled Veteran's spouse (10 points) - Requires DD214 or other document as above and V.A. letter of disability dated within last 6 months. Cannot be claimed unless still married to disabled veteran who because of this disability is not financially qualified.
 - 5 () Permanently Disabled Veteran (10 points) - Requires DD214 or other document as above indicating veteran is permanently disabled or DD214 or other document and V.A. letter indicating permanent disability.

COMPLETE THIS SECTION IN ORDER TO BE SCHEDULED FOR WRITTEN EXAMS

Written exams will be given in the places below for which a sufficient number of applicants express preference. Indicate by number your 1st, 2nd and 3rd choices.

- | | | | | | |
|------------------|--------------------|--------------|------------------|-------------------|-------------------|
| 3 () Birmingham | 5 () Dothan | 7 () Linden | 9 () Montgomery | 11 () Florence | 13 () Huntsville |
| 4 () Decatur | 6 () Jacksonville | 8 () Mobile | 10 () Selma | 12 () Tuscaloosa | 14 () Troy |

If you qualify, you will receive a notice showing the place and time you are to report for the exam.

Where did you learn of this job? (check all that apply)

- | | | | |
|---------------------------------------|-------------------------------|--|--------------------------------------|
| 1 () State Employment Service | 5 () Friend/Relative | 9 () Legislative Representative | 13 () TV/Radio Commercial |
| 2 () Job Announcement Notice | 6 () Dept. News Bulletin | 10 () State Recruiter / Counselor | 14 () State Personnel Dept. Website |
| 3 () Newspaper | 7 () Rehabilitation Services | 11 () State Personnel Dept. Information Board | 15 () Other Website |
| 4 () College Placement/Career Office | 8 () High School Counselor | 12 () Outreach Program (i.e. Church) | 16 () Other |

AVAILABILITY

81 - Northwest Alabama 17 Colbert 30 Franklin 39 Lauderdale 40 Lawrence	84 - Jasper/Windfield Area 29 Fayette 38 Lamar 47 Marion 64 Walker 67 Winston	87 - East Central Alabama 08 Calhoun 09 Chambers 14 Clay 15 Cleburne 19 Coker 55 Randolph 61 Talladega 62 Tallapoosa	90 - Montgomery Area 01 Autauga 26 Blount 43 Lowndes 51 Montgomery	93 - South Central Alabama 01 Butler 18 Catoosh 20 Covington 21 Crenshaw 27 Escambia 50 Monroe
82 - Huntsville/Decatur Area 46 Jackson 42 Limestone 45 Madison 48 Marshall 52 Morgan	85 - Tuscaloosa Area 04 Bibb 32 Greene 33 Hale 34 Pickens 60 Sumner 65 Tuscaloosa	88 - Southwest Alabama 12 Choctaw 13 Clarke 46 Marengo 65 Washington	92 - Phenix City/Troy Area 03 Barbour 06 Bullock 41 Lee 44 Macon 15 Pike 57 Russell	94 - Dothan Area 16 Coffee 23 Dale 31 Geneva 34 Henry 35 Houston
83 - Northeast Alabama 10 Cherokee 25 DeKalb 28 Etowah	86 - Birmingham Area 05 Blount 22 Cullman 37 Jefferson 58 Shelby 59 St. Clair	89 - Selma/Clanton Area 11 Chilton 24 Dallas 59 Perry 66 Wilcox	91 - Mobile Area 02 Baldwin 49 Mobile	95 - Statewide (You will be considered for vacancies throughout the state. Relocation may be necessary)

Please answer the following questions with care. List in the spaces provided those areas of the state in which you would accept employment. You will be considered for employment only in the locations you indicate. You may choose a combination of up to seven counties and/or regions from the list above. If you list a region, you will be considered available for all counties in that region. The counties in each region are listed alphabetically below the region. You will not be considered for jobs involving overnight travel or shift work unless you so indicate.

List the numbers of up to 7 counties and/or regions where you are willing to work 90 86 92 91 B2 89 95

If you want to be considered for appointment by only certain state agencies, indicate here

Enter the earliest date you will be available to interview for employment. (Your name will not appear on a list of eligibles until this date.) 07 09 14

Will you accept work involving overnight travel? ☒ Yes ☐ No Will you accept part-time work? ☐ Yes ☒ No

Will you accept temporary work? ☐ Yes ☒ No

Which shifts are you willing to work? ☒ All shifts ☐ 1st only ☐ 2nd only ☐ 3rd only ☐ 1st and 2nd only ☐ 2nd and 3rd only ☐ 1st and 3rd only ☐ 2nd only

NOTE: Your name will be placed on inactive status for this class after declining three offers of employment consideration or failing to reply to an agency's inquiry concerning your availability. Your name may be restored to the active register by written request.