

EXHIBIT P

(Email thread with J. Powell, May 4, 2012)

From: Jennie Powell
To: Ron Niemi
Sent: 5/4/2012 9:13:48 AM
Subject: RE: Howdy !!

Oh I know, I saw you stressed to the max every day

Mrs. Jennie Powell - Office Manager

jennie.powell@covan.com

CAMS67

Phone # 706-722-7727

Toll Free # 800-530-0094

Fax # 706-724-3069

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From: Ron Niemi [mailto:rniemi@ADSIUnited.com]
Sent: Friday, May 04, 2012 10:09 AM
To: Jennie Powell
Subject: RE: Howdy !!

They almost put me in the grave and that's not blowing things out of proportion. I've never dealt with stress or anxiety like that, it was just terrible.

From: Jennie Powell [mailto:jennie.powell@covan.com]
Sent: Friday, May 04, 2012 10:07 AM
To: Ron Niemi
Subject: RE: Howdy !!

It's amazing... how just because they pay you greatly ,, they can kick you in the butt all the time

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From: Ron Niemi [mailto:rniemi@ADSIUnited.com]
Sent: Friday, May 04, 2012 10:06 AM
To: Jennie Powell
Subject: RE: Howdy !!

I was salary from day 1 and made a shitload of money. As GM they pay for the right to murder you and that's not exaggerating.

From: Jennie Powell [mailto:jennie.powell@covan.com]
Sent: Friday, May 04, 2012 10:05 AM
To: Ron Niemi

Subject: RE: Howdy !!

I left there making \$ 14.75 an hour

Just out of curiosity what where you making here an hour when you left

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From: Ron Niemi [mailto:rniemi@ADSIUnited.com]

Sent: Friday, May 04, 2012 10:04 AM

To: Jennie Powell

Subject: RE: Howdy !!

Did that pay well?

From: Jennie Powell [mailto:jennie.powell@covan.com]

Sent: Friday, May 04, 2012 10:03 AM

To: Ron Niemi

Subject: RE: Howdy !!

I wish I could say that about Covans money... LOL

I miss the transportations offices \$\$

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From: Ron Niemi [mailto:rniemi@ADSIUnited.com]

Sent: Friday, May 04, 2012 9:59 AM

To: Jennie Powell

Subject: RE: Howdy !!

I miss Covans money and that's it.

From: Jennie Powell [mailto:jennie.powell@covan.com]

Sent: Friday, May 04, 2012 9:41 AM

To: Ron Niemi

Subject: RE: Howdy !!

I know that Elmer is ready to get out of here. I think Charles is just going with the flow, to get his check each week, and Mario just does what he has to do. Mario is supposed to retire at the end of this year.

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From: Ron Niemi [mailto:rniemi@ADSIUnited.com]

Sent: Friday, May 04, 2012 9:39 AM

To: Jennie Powell

Subject: RE: Howdy !!

Charles, Mario and Elmer hanging in there?

Does it seem like they are about to throw in the towel on Jay or he good to go?

From: Jennie Powell [mailto:jennie.powell@covan.com]

Sent: Friday, May 04, 2012 9:33 AM

To: Ron Niemi

Subject: RE: Howdy !!

Running people back and forth, and checking in on shipments threw out the day I guess...

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From: Ron Niemi [mailto:rniemi@ADSIUnited.com]

Sent: Friday, May 04, 2012 9:10 AM

To: Jennie Powell

Subject: RE: Howdy !!

You just tell them exactly why something isn't done such as not billed because there is no W/P on the outbound crates. What is Preston doing all day?

From: Jennie Powell [mailto:jennie.powell@covan.com]

Sent: Friday, May 04, 2012 8:59 AM

To: Ron Niemi

Subject: RE: Howdy !!

Going ok I guess. Just a lot of Renee and the base calling us. I'm getting a little aggravated at the fact that it takes forever for me to get weights and pieces on the shipments to bill. But Ken wants Preston or Jay to go over them

before they are given to me. And Preston is gone most of the day, so it takes longer for me to get the things I need to complete my job.

But oh well, I'm not fretting it, if I am asked why this or that isn't done I'm going to tell them "it is what it is" LOL

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From: Ron Niemi [mailto:rniemi@ADSIUnited.com]

Sent: Friday, May 04, 2012 8:55 AM

To: Jennie Powell

Subject: RE: Howdy !!

I'm doing well, how is things going over there?

From: Jennie Powell [mailto:jennie.powell@covan.com]

Sent: Friday, May 04, 2012 8:46 AM

To: Ron Niemi

Subject: Howdy !!

Happy Friday Morning !!

Ken is here today...

How are you?

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