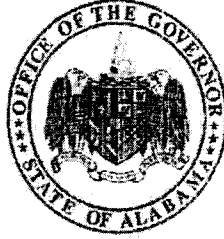


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OFFICE OF THE GOVERNOR



STATE CAPITOL
MONTGOMERY, ALABAMA 36130

KAY IVEY
GOVERNOR

(334) 242-7100

STATE OF ALABAMA

August 26, 2019

Mr. Terry Abbott



Dear Mr. Abbott:



As Governor of Alabama, it is my pleasure to appoint you as the Communications Liaison for the Office of the Governor to the Bureau of Pardons and Paroles. In accordance with ALA CODE § 36-6-6 (Cum. Supp. 2016), the salary for this position is \$86,424.00 and is assigned to Group C, Pay Range 8384, Step 11 and is effective September 1, 2019.

Appointing you to this position comes with great responsibility because you will be making important decisions that affect the citizens of Alabama. Honesty and integrity are two virtues that I prioritize for my Administration to exemplify, and I know that you will do the same while in service to our great State.

Thank you for your willingness to serve in this important position. I am confident that you will render a valuable service to the citizens of Alabama.

Sincerely,

Kay Ivey

Kay Ivey
Governor

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NO PROB.
NO A.R.D.

c: Jo Bonner
Jackie Graham
Becca Crawford

CLASS & PAY
2019 AUG 28 PM 1:45

CC# 99663 ✓
PCAT 9836016 ✓

Accepted
8/28/19

STATE OF ALABAMA
PAROLE & PROBATION
2019 SEP 24 PM 9:56