



Laury B. Morgan
State Personnel Director

STATE OF ALABAMA

PERSONNEL DEPARTMENT

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State Personnel Board

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October 11, 2023

Mr. John Treadwell
Clerk of the Alabama House of Representatives
11 South Union Street, Room 504
Montgomery, AL 36130

Dear Mr. Treadwell,

As a reminder, under Article IV, Section 49 to the Alabama Constitution, the annual basic compensation for each member of the legislature (not including reimbursements) is to be the median annual household income in Alabama, as “ascertained and adjusted each year by the State Personnel Board to take effect on the first day of January of each year.” The compensation and reimbursement provisions outlined in Article IV, Section 49 represent the total amount payable to members of the legislature and begin with the term commencing immediately after the General Election held on Tuesday, November 4, 2014. The one-year Median Household Income as reported by the U.S. Census Bureau’s American Community Survey Brief on Household Income was recommended as the basis for determining the amount each year. The most recent data published in September 2023 estimates the median household income for 2022 to be \$59,674.00.

The fiscal breakdown is as follows:

- 2021 Census Amount, January-December 2023 (**\$53,913.00**)
- 2022 Census Amount, to begin January 2024 (**\$59,674.00**)
- Percent Change (**10.69%**)

The State Personnel Board certified this amount at its meeting on October 11, 2023. The new salary will begin on January 1, 2024, and continue through December 31, 2024.

Sincerely,

Laury B. Morgan
State Personnel Director